



East Gippsland Art Gallery (EGAG) is committed to providing a child safe, welcoming and inclusive environment for all children and young people who participate in our programs.

# CHILD SAFETY, EQUITY AND INCLUSION

## Our commitment

- Zero tolerance for child abuse, racism, homophobia, transphobia, bullying or discrimination.
- All children and young people have the right to feel safe and be safe in our spaces, regardless of gender, sexuality, culture, religion, disability, family situation or background.
- We are committed to the cultural safety of Aboriginal children, culturally and linguistically diverse communities, children with disability, LGBTIQA+ children and young people, and those who may be more vulnerable.
- We respect each person's name, pronouns and identity.
- Bullying, harassment or discrimination is treated as a child safety concern.

## Our child safety commitments

- All staff, teaching artists, volunteers and Board members follow EGAG's Child Safety and Wellbeing Policy, Procedures and Code of Conduct.
- Everyone working with children holds a current Working with Children Check and receives child safety training.
- Children and young people are supervised at all times, and we work to keep our physical and online spaces safe.
- We listen to children and young people and provide clear ways to speak up if something doesn't feel right.

## We take all concerns seriously

- You can speak with any EGAG staff member or teaching artist
- You can also contact: Gallery Director, Crystal Stubbs (03) 5153 1988  
email: [director@eastgippslandartgallery.org.au](mailto:director@eastgippslandartgallery.org.au) | 2 Nicholson St. Bairnsdale 3875
- Or Lee Nickless, Child Safety Officer 0494 556 204 | [coordinator@skillupyoutharts.org.au](mailto:coordinator@skillupyoutharts.org.au)

If we believe a child or young person is at risk of abuse or significant harm, we are required to report this to Victoria Police and/or Child Protection, even without parent or carer consent. Further information and copies of our Child Safety and Wellbeing Policy and Procedures are available on our website or from the Gallery.



Visit our website for more information  
[www.eastgippslandartgallery.org.au](http://www.eastgippslandartgallery.org.au)